

PUBLIC SAFETY COMMITTEE REPORT – AUGUST 12, 2019

Members: Ressler, Chairperson, Weiler, Richard

Attendees: Ressler, Weiler, Richard, Rowe, Haws, B. Thompson, Lt. Shumaker, Chief Harvey and two (2) visitors.

The Public Safety Committee met on July 15, 2019 and discussed the following:

Action Items:

1. **2019 Police Officer Hiring Process** was presented by Lt Shumaker. Currently, the EPD is fully staffed with two (2) projected retirements. One will be in May 2020 and the other is undetermined. The Ephrata Borough Police Civil Service Commission has just approved the new updates to our process (reference their July 2, 2019 report) which was presented along with costs and budgeting information. The Lancaster County Chiefs of Police hiring consortium is underway and is our source for applicant testing. The Committee was requested to approve an open hiring process that will allow us to consider non-certified and Act 120 certified applicants to ensure a broad applicant pool. The hiring process will be contingent upon final determined staffing - Unanimously approved by Committee- Action by Borough Council.
2. **2019 Sergeant of Police Promotional Process and Staff Adjustments** was presented by Lt. Shumaker. The Ephrata Borough Police Civil Service Commission has just approved the new updates to our Sergeant promotional process (reference their July 2, 2019 report) which was presented along with costs and budgeting information. The EPD currently has one unfilled Detective Sergeant position open and one forecasted Patrol Sergeant retirement (May 2020). Currently to assist with Patrol supervision and workload, a temporary position of Patrol Administrative Sergeant is being tested and proving extremely valuable. This position can be created by reassigning a police officer position to this with adjustment in staffing table. The project plan will be to promote two (2) to Sergeants starting in January 2020, one (1) in patrol and one (1) in investigations. The third (3) will be to replace a retiring Sergeant in May 2020. This process will **NOT** result in an increase in department staffing levels. Costs with projected twelve (12) candidates will be \$19,630.00 and budgeted in Training & Professional development 01-20-201-4560 - Unanimously approved by Committee- Action by Borough Council.

Discussion Items:

1. **Police Civil Service Report (July 2, 2019) – Received for Informational Purposes Only**
2. **Comp-stat (June 2019) - Received for Informational Purposes Only**
3. **EMC Report (June 2019)- Received for Informational Purposes Only**

Old Business: None

There being no other business set before it, the meeting was adjourned at approximately 6:30 PM.

The next regularly scheduled PSC meeting will be August 19, 2019 (Monday) at 5:30 PM.