

## **PERSONNEL COMMITTEE REPORT – SEPTEMBER 14, 2020**

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**Members:** Reinhold, Chairperson, Richard, Ressler, Martin (alternate)

**Attendees:** Reinhold, Richard, Ressler, Martin, Rowe, Thompson (Thompson departed following the Special Item)

The Personnel Committee met on August 10, 2020 and discussed the following:

### **Action Items:**

1. There were no action items for discussion.

### **Special Item:**

1. Borough Manager Bob Thompson updated the committee on the status of the goals/objectives received from Borough Council in December 2019. The first goal was discussed previously at the Budget and Finance Committee Meeting and the Borough Manager received direction from that committee. The remaining two objectives were discussed in detail. The committee thanked Mr. Thompson for the update, indicating they were satisfied with the progress of the second goal, but wanted additional time to discuss the third objective.

### **Discussion Items:**

1. The committee began a discussion of the future and priority of workshops. These were scheduled to be held Bimonthly on even-numbered months; however, due to COVID-19 and Declarations of Emergency no workshops have been hosted. Rowe explained the April Workshop facilitated by Bob and Steph on Right to Know was placed on hold. The Workshop scheduled for June led by Rowe on the Explanation of Evaluation Guidelines was also placed on hold. Additional workshop topics need prioritization. Suggestions for restarting workshops included creating a PowerPoint video for council viewing or holding workshops via Zoom. This discussion was tabled.
2. Discussion items 2 (Policies and Guidelines), 3 (Retreats for 2021) and 4 (Personnel Committee members ideas for priorities) were not brought forward by Chairman Reinhold due to the late hour. These will be discussed as discussion items at the next meeting.

### **Executive Session:**

1. Chairman Reinhold called the committee into an executive session to discuss two personnel matters.