



EPHRATA BOROUGH COUNCIL

Reorganization / Work Session Agenda Monday, January 5, 2026

Call to Order

Moment of Silence / Pledge of Allegiance

Attendance / Roll Call

Approval of Council Agenda

Oaths of Office – *Magisterial District Judge Torrey Landis*

- Alan Armstrong, Borough Council, Fourth Ward, 4-Year Term
- Timothy Barr, Borough Council, Third Ward, 4-Year Term
- Alan Buohl, Borough Council, Second Ward, 4-Year Term
- Chad Ochs, Borough Council, First Ward, 4-Year Term
- Victor E. Richard, Borough Council, Fourth Ward, 4-Year Term

Nominations / Elections of Officers

- President
- Vice President
- President Pro Tempore

Passing of Gavel to Elected Council President

Opportunity for Citizens to be Heard

Discussion of Committee Actions

The below items will be brought forward to Council for vote at their January 12, 2026, Voting Session, unless noted otherwise.

Budget and Finance Committee

- January 5, 2026 Action Items:
 - Adoption of resolution appointing Yvonne Allard as Assistant Secretary.
 - Adoption of resolution appointing Trevor Greth as Treasurer.
- January 12, 2026 Action Items:
 - Adoption of various banking resolutions updating the Borough's authorized signers.
 - Elected tax collector resignation

- Adoption of resolution appointing the County of Lancaster to collect Borough real estate taxes for the 2026 and 2027 fiscal years.

Development Activities Committee

- Enactment of Ordinance No. 1602 amendment of the Code of the Borough of Ephrata, Chapter 319 Zoning, to permit multi-family (apartment) dwellings which may be in the same building or same lot as allowed non-residential uses in the Neighborhood Commercial District-2 as a use by right.

Personnel Committee

- Ratify the following Ephrata Borough Council documents:
 - By-Laws
 - Rules of Order
 - Code of Ethics/Conflicts of Interest Guidelines
 - Council Meeting Guidelines
 - Committee Meeting Guidelines
 - Budget Night Policy
 - Elected Officials Travel Policy
 - Right-to-Know Policy
 - Telecommunication Policy
 - Whistleblower Policy
 - Personnel Committee Performance Management Process (PMP)
 - Performance Evaluation Guidelines - Borough Manager and Chief of Police
 - Performance Evaluation/Borough Manager
 - Performance Evaluation/Chief of Police

Committee Recommendations

Budget and Finance Committee

1. That Borough Council adopt Resolution #2026-01 appointing Yvonne Allard as Assistant Secretary.
2. That Borough Council adopt Resolution #2026-02 appointing Trevor Greth as Treasurer.

Opportunity for Citizens to be Heard

Discussion / Announcements

Adjournment